

**CURRICULUM VITAE  
RASHID MOSLEY, EdD**

Professor of Organizational Sciences and Leadership Studies  
dr.mosley@drdraconsulting.com

**EDUCATION**

**The George Washington University**

Doctor of Education in Human and Organizational Learning, 2014

Concentrations: Organizational Change, Culture, Leadership and Adult Learning

Dissertation Title: *Organizational Identity Formation Processes: A Case Study Examining the Relationship between the Emergence of Organizational Identity Labels and the Creation and Negotiation of their Meanings.*

**Central Michigan University**

Master of Science in Administration, 2010

Concentrations: Organizational Behavior and Leadership

Master's Thesis Title: *Establishing and Sustaining Strategic Collaborations of Philanthropic Organizations.*

**Savannah State University**

Bachelor of Science, Cum Laude, 1995

Concentrations: Chemistry, Biomedical Research, and Life Sciences

**RESEARCH INTERESTS**

Dr. Mosley's research interests are in the field of managerial and organizational cognition, which the study devoted to understanding individual and collective cognitive processes in organizational contexts, including social construction, culture and cognition, and organizational identity, image, and reputation.

**ACADEMIC POSITIONS**

**Northeastern University, Graduate School of Education, College of Professional Studies**

2017 – Present      Assistant Teaching Professor of Organizational Leadership Studies

**The George Washington University Columbian College of Arts and Sciences, Organizational Sciences Graduate Program**

2016 - Present      Adjunct Professor of Organizational Sciences

**The George Washington University, Graduate School of Education and Human Development,**

**Executive Leadership Doctoral Program**

2016 Adjunct Professor of Organizational Theory and Dynamics

**University of Maryland University College, The Undergraduate School**

2014 – Present Adjunct Associate Professor of Human Resource Management

**TEACHING HONORS AND AWARDS**

Stanley J. Drazek Teaching Excellence Award nominee, University of Maryland University College, 2017

Teaching Recognition Award for The Undergraduate School nominee, University of Maryland University College, 2017

**TEACHING**

**Northeastern University, Graduate School of Education, College of Professional Studies**

Fundamentals of Research, EDU 7280 (Fall 2017)

Leadership Theory and Research, EDU 7210 (Winter 2018)

Leadership Theory and Research, EDU 7210 (Spring 2018)

**The George Washington University Columbian College of Arts and Sciences, Organizational Sciences Graduate Program**

Diversity and Inclusion, (Fall 2016)

Theories and Management of Planned Change, (Spring 2017)

**The George Washington University, Graduate School of Education and Human Development, Executive Leadership Doctoral Program**

Organizational Theory and Dynamics, (Fall 2016)

**University of Maryland University College, The Undergraduate School**

Employment Law for Business, HRMN 408 (2172)

Human Resource Management, HRMN 300 (2152, 2158, 2162, 2165, 2172, 2152, 2155, 2168)

Human Resource Management: Issues and Problems, HRMN 400 (2148, 2158)

Organizational Communication HRMN 302 (2148, 2162, 2145)

Organizational Culture, HRMN 376 (2142)

The Total Rewards Approach to Compensation Management, HRMN 395 (2165, 2168, 2178, 2178)

## **PROFESSIONAL ACTIVITIES**

Reviewer: 77th Annual Meeting of the Academy of Management

Faculty Discussant: The George Washington University  
The Educational Symposium for Research and Innovations

Reviewer: Howard University; Doctor of Education; Wilson T. Bland  
Department of Educational Leadership and Policy Studies; February 2017  
Dissertation Title: *An Examination of Third-Year Black Males' Perceptions of the Relationship between the Housing Status and the Retention and Academic Performance of Black Male Undergraduates at a HBCU in an Urban Community.*

Member: Academy of Management; Managerial and Organizational Cognition

Member: American Society for Training & Development

Member: Organizational Development Network, Chesapeake Bay

## **NON-ACADEMIC EMPLOYMENT**

Organizational Change Management Consultant; CEO & President, 2016 – Present  
DRRA Consulting LLC, Alexandria, Virginia

National Managing Director, 2010 – 2016  
American Diabetes Association, Alexandria, Virginia

Director of Community Engagement, 2006 – 2010  
United Way of Metropolitan Atlanta, Atlanta, Georgia

Coordinator of Graduate Studies, 2001 – 2006  
Georgia State University, Atlanta, Georgia

Director of Education, 2000 – 2001  
Sylvan Learning Centers, Atlanta, Georgia

Middle Grades Science Chair, 1997 – 2000  
Prince George's County Public Schools, Benjamin Stoddart Middle School, Temple Hills,  
Maryland