

**Haedy A. Liu, Ph.D.**  
ha.liu@northeastern.edu

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**Education**

**Ph.D., Intercultural Education**

Biola University, La Mirada, CA

**M.A. TESOL and Intercultural Studies**

Wheaton College, Wheaton, IL

**B.A., Biology**

Brown University, Providence, RI

**Teaching and  
Administrative  
Experience**

**Part-time Lecturer**

Northeastern University, Boston, MA

Sept. 2019- Present

Teach writing and communication courses for graduate students in the College of Professional Studies

**Associate Professor and ESOL Director**

University of Mary Hardin-Baylor, Belton, TX

2014 – June 2019

Developed and reviewed student learning outcomes for all ESOL courses; taught all levels of ESOL grammar, oral communication, writing, and reading for undergraduate and graduate students; advised ESOL students upon placement and through exit of ESOL; developed, reviewed, and selected curriculum for all ESOL courses; supervised adjunct and full-time instructors (up to 13 instructors); conducted classroom observations and evaluations of adjunct instructors; hired, trained, and supervised ESOL writing tutors and student mentors; worked cooperatively with program directors to develop English proficiency cut scores for UMHB programs; evaluated and selected appropriate placement test for ESOL students; scheduled and administered English proficiency tests for all incoming and current ESOL students; conducted ACTFL oral proficiency interviews for new students; supervised language lab; developed and taught online, hybrid and face-to-face ESOL courses; selected and periodically reviewed ESOL IDEA objectives; assisted in budget development and maintained annual budget; wrote annual report; maintained

UMHB-ESOL website; created and maintained ESOL instructor's website; served as faculty advisor to Circle K International and Cru Bridge, a multicultural student organization; and served on university committees

**ESOL Adjunct Professor**

Austin Community College, Austin, TX

2013 - 2015

Taught writing and grammar courses for undergraduate ESOL students

**Department Chair of ESOL**

Central Texas College, Killeen, TX

2011 - 2012

Taught all levels of ESOL grammar, oral communication, writing, and reading for undergraduate students; maintained department budget; advised ESOL students upon placement and through exit of ESOL; developed and reviewed curriculum for all courses; hired and supervised 5-7 ESOL instructors and one full-time staff person; scheduled and administered testing and placement of all new students; wrote annual reports and program reviews for department

**Project Manager, University Intervention Project  
Education Department, HIV/ADIS Program Office**

Bless China International, Kunming, Yunnan, P.R. of China

2007-2009

Developed and managed the University Intervention Project--a life skills program for university students; developed *Harmony*- a bilingual skills education curriculum for university students in China; networked with school officials and organization leaders regarding project's development and implementation; researched project's impact on participants through data collection and evaluation

**EFL Instructor**

Kunming Medical University, Kunming, Yunnan, P.R. of China

2004-2006

Taught medical English to post-graduate students and faculty;  
taught conversational English classes to undergraduates;  
served as judge for semi-annual English competitions;  
developed and taught cross-cultural communication workshops  
for faculty

### **High School Biology and Chemistry Teacher**

Kunming International Academy, Kunming, Yunnan, P.R. of  
China

1996-2003

Developed and selected curriculum and instructional materials  
for science department, including labs; developed annual  
science fair competition involving K-12 students; developed  
annual Rocket Day and Science Fair events to cultivate K-12  
students' interest in science; and supervised instructors in  
science department

### **Peer-Reviewed Conference Presentations**

Liu, H. (2018, March). *Online paraphrasing tools: The next step  
in electronic plagiarism*. Presented at TESOL International  
Convention and English Language Expo, Chicago, IL.

Liu, H. (2017, November). *Strategic support for ESOL writing: A  
pilot program in tutoring*. Presented at Tex TESOL State  
Conference, Houston, TX.

Liu, H. (2017, May). *Making cultural connections with language  
apps and Facebook*. Poster session presented at NAFSA  
International Conference, Los Angeles, CA.

Liu, H., Nelson, C., & Cox, A. (2016, October). *Innovative  
teaching strategies to cultivate academic integrity in  
higher education*. Presented at Tex TESOL State  
Conference, Austin, TX.

Liu, H. (2016, March). *Engaging the ESOL learner in the  
classroom through proverbs*. CELEA Conference,  
Baltimore, MD.

Liu, H. (2015, October). *E-Plagiarism: Challenges and  
suggestions for teaching ESOL writing in higher education*.  
Tex TESOL State Conference, San Antonio, TX, October

2015.

### **Invited Presentations**

- Liu, H., & Gusukuma, I. (2019, April). *Engaging students with diversity circles*. Presented at the UMHB Center for Effectiveness in Learning and Teaching Workshop, Belton, TX.
- Liu, H. (2019, March). *Cross-cultural teaching and learning*. Presented at Yunnan Normal University, Kunming, P.R. of China.
- Liu, H. (2019, March). *Modernization of higher education in China*. Presented at the Yunnan Federation of Social Sciences Circles, Kunming, P.R. of China.
- Liu, H. (2017, February). *Chinese culture workshop*. Presented at the UMHB Center for Effectiveness in Teaching and Learning, Belton, TX.
- Liu, H. (2016, September). *Indian culture workshop*. Presented at the University of Mary Hardin-Baylor, Belton, TX.
- Liu, H. (2015, October). *A faculty panel: How I used IDEA results to drive change in my courses*. Presented at the UMHB Center for Effectiveness in Learning and Teaching, Belton, TX.
- Liu, H. (2012, August). *The young English language learner*. Presented at the Killeen Head Start Teachers Conference, Killeen, TX.
- Liu, H. (2006, March). *Cross-cultural communication for students preparing for overseas studies*. Presented at Kunming Medical University, Kunming, Yunnan, PR China.
- Liu, H. (2000, April). *Logistical frameworks for development projects*. Presented at the Project Grace Annual Conference, Kunming, PR China.

### **Publications**

- Liu, H. (2017). Transnational learning and Chinese sayings. *International Education Journal: Comparative Perspectives*, 16(2), 46-64.

*Other publication information available upon request.*

<b>Professional Service</b>	Proposal Reviewer for the 2020 TESOL International Convention & English Language Expo
<b>Certifications</b>	ACTFL Oral Proficiency Tester in English: Full Certification
<b>Awards</b>	Faculty Advisor of the Year, 2019 University of Mary Hardin-Baylor Program of the Year for <i>Multicultural Festival</i> , 2019 University of Mary Hardin-Baylor New Student Organization for CruBridge, 2019 University of Mary Hardin-Baylor
<b>University Service</b>	Faculty Advisor for Circle K International, 2017-2019 Faculty Advisor for Cru Bridge, a multicultural student Organization, 2019 Diversity Committee, 2015-2018 (co-chair, 2017-2018) Student Development Committee, 2018-2019 <i>First to Graduate Seminar</i> for Incoming Freshmen, 2018
<b>IDEA Course Evaluations</b>	Course evaluations consistently in the <i>Higher</i> and <i>Much Higher</i> range, the two highest categories
<b>Courses Taught</b>	Research and Writing for Graduate Students; Culture and Communication for Graduate Students; basic, intermediate, and advanced levels of writing, reading, oral communication, and grammar; medical English
<b>Languages</b>	Spanish: Intermediate and advanced proficiency Mandarin Chinese: Intermediate and advanced proficiency
<b>Professional Affiliations</b>	TESOL International TexTESOL

**Community  
Service**

American Council on the Teaching of Foreign Languages

Admissions Interviewer for Brown University, 2006 - Present

Brown University, Providence, RI

Kiwanis International, Belton TX Chapter, 2018 - Present

Board of Directors, Kunming International Academy, 2004-08

Kunming, Yunnan, P.R. of China