**Kathleen M. Egger**

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**508-562-2477**

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**Objective**: To obtain a part-time faculty position in higher education which focuses on my unique skills and background in human resources. My goal is to educate students and assist them in areas of recruitment and talent management, employee relations, and employee culture. My goal is to improve their knowledge of human resources and allow them to impact the lives of other employees and to develop their skills in administration, staff development, and/or operations.

**Skills**: Organizational Development Human Resource Management

Recruiting Interviewing

Performance Management Executive Search

Career Counseling  Training and Development

Topgrading  Manage P&L

Financial Reporting  Marketing Strategy and Design

Classroom Management  Curriculum Design

Teaching IT Administration Small Business

**Experience: Education, Inc.**

**Chief Talent Officer/HR Director**

**January 2004 to present**

* Oversee talent acquisition for over 100 hundred employees at Education, Inc.
* Responsible for complete staffing and Topgrading ® strategy for four independent business units
* Provide staff development and training for staff at forty-five hospital units in nine states
* Manage all EIs performance evaluation, benefits, and employee relations for  all operating units
* Establish EI employee marketing presence and HR webpage for hiring top talent
* Meet regularly with EI team of advisors to help shape corporate strategy and growth
* Responsible for $7 million  in revenue across all EI business units
* Provide direct support  to sales, marketing, and business development to grow company from $1 million  to $7 million
* Direct finance team to manage P&L through daily, weekly, monthly, quarterly, and annual reports
* Participate in the decision to purchase and acquire new lines of business
* Direct IT operations for EI through outsourced managed provider
* Represent EI as ongoing sponsor at National Association of Psychiatric Hospital Systems conferences in Washington, D.C.
* Independently managed New England division of teaching operations from 2010 to 2014 which included 20 hospital teaching programs and 25 employees
* Built Human Resources department and all relative functions for EI
* Created year-over-year budget and staffing plan for EI
* Participate in all EI corporate citizenship events and built customer relations strategy with all EI partners

**Northeastern University**

**Adjunct Faculty**

**September 2017 to present**

* Part-time faculty member for College of Professional Studies
* Instructor for Human Resource Management
* Curriculum designer for HRM a member of CPS faculty team
* New HRM role out Winter 2018

**Cape Cod Community College**

**Adjunct Faculty**

**01/15/2015-3/30/2015**

* Taught Introduction to Marketing
* Guided students to build their own marketing plan for a small business
* Educated students on all aspects of small business

**Newbury College**

**Katherine Gibbs School**

**Adjunct Faculty**

**9/1/2001-9/1/2004**

* Taught numerous courses across undergraduate curriculum including English, HR, Small Business Management, Career Planning and Placement, and Micro/Macro Economics

**People Synergy**

**Human Resource Consultant**

**5/1/2000-9/1/2004**

* Managed recruitment for client services
* Conducted executive search
* Created staff development and organizational development strategies for clients
* Developed employee satisfactions surveys for clients
* Enhanced recruitment marketing techniques
* Represented People Synergies as sponsor at NEHRA conference

**Children’s Hospital Boston**

**Sr. Recruitment Officer**

**June 1996-May 2000**

* Responsible for all recruitment activities for hospital departments ranging from entry level to Vice President Level. Departments included Medicine, Finance, and IT
* Responsible for staff orientation and new hire administration
* Created on-campus recruitment of employees at 6 major colleges and universities in Boston

**Talbots Corporation**

**Store Management**

**October 1995-June 1996**

* Responsible for the daily operations of $3 million store
* Created all visual retail marketing and monitored store shrink
* Hired staff of ten employees store weekly based on sales per hour metric
* Prepped store operations for all semi-annual sales
* Managed daily cash in and out for store

**Salve Regina University**

**Assistant Director, College Activities**

**May 1993-October 1995**

* Managed office of College Activities
* Planned events for all on-campus students
* Reviewed monthly budget and processed all student payments
* Hired and Managed staff of three work study students

**Education**:

**Salve Regina University, Newport, RI**

**Master of Arts, Human Resources Management 1994**

**Bachelor of Arts, English 1993**