#### **Education:**

- Doctor of Education (Ed.D) in K-12 Educational Administration (2014) University of Massachusetts – Amherst: Amherst, Massachusetts Concentration in Educational Policy & Leadership
  - Dissertation Title: "Investigating the Impact of a District's Tier 2 Intervention Program and Student Attendance Outcomes"
- Graduate Certificate in Learning Analytics (currently enrolled) Northeastern University – Boston, Massachusetts
- Certificate of Advanced Educational Leadership (CAEL) K-12 Education Administration (2017)
  - Harvard University Graduate School of Education Cambridge, Massachusetts
- Certificate of Advanced Graduate Studies (CAGS) K-12 Education Administration (2011)

University of Massachusetts - Amherst: Amherst, Massachusetts

Concentration in Educational Policy & Leadership

- Comprehensive Examination Paper Title: "Family Engagement in Public Schools in the United States"
- Masters in Social Work (MSW) (2007) Salem State University: Salem, Massachusetts Concentration in Child and Family Services
  - Thesis Title: "Factors Associated with Successful Family Reunification for Families Involved with the Massachusetts Department of Children and Families"
- Bachelor of Arts (BA) (2002) Assumption College: Worcester, Massachusetts Major: Psychology, Minors in Secondary Education and Philosophy
  - Thesis Title: "The Relationship Between Gender and Musical Preference"

## **Research Interests:**

- Collaborative problem-solving techniques between public schools, families, and community agencies
- Family engagement with public schools in the United States
- The impact of tiered social/emotional and academic interventions for public school students on achievement

## **Teaching Experience & Courses Taught:**

- Lecturer at Salem State University: Masters of Social Work Program (2015 present)
   1. SWK802: Child and Family Policy (Masters Level)
- Senior Lecturer at Northeastern University: Behavioral Sciences Program (2013 present)
  - 1. HSV3220: Introduction to Macro Practice (Bachelors Level)
  - 2. PSY1410: Introduction to Psychology: Personal Dynamics (Bachelors Level)
  - 3. PSY2325: Social Psychology (Bachelors Level)

- 4. PSY3210: Abnormal Psychology (Bachelors Level)
- 5. SOC1110: Diversity (Bachelors Level)
- 6. SOC1001: Sociology 1 (Bachelors Level)
- 7. SOC2425: Social Problems (Bachelors Level)
- Lecturer at Assumption College (2010 present)

Continuing and Career Education Program

Health Advocacy Program

Human Services and Rehabilitation Studies Program

School Counseling Graduate Program

- 1. HAP530: Human Development and Resilience for Health Advocates (Masters Level)
- 2. HRS305E: Client Information and Assessment (Bachelors Level)
- 3. HRS330: Interviewing Techniques (Bachelors Level)
- 4. HRS340E: Principles of Case Management (Bachelors Level)
- 5. HRS420: Family and Disability (Bachelors Level)
- 6. SCP630: Intervention Strategies: Social and Emotional (Masters Level)
- Guest Lecturer at Fitchburg State University Department of Special Education, March, 2010
- Guest Lecturer at Bay Path University Department of Special Education, October, 2014

#### **Professional Experience:**

- Student Success Coach (2017 Present) Fuller Middle School: Framingham, MA Framingham Public Schools
  - Program evaluation and development for restorative justice and social-emotional learning initiatives
  - Formalized processes for student success plans, goal-setting, and progress monitoring
- Elementary School Principal (2015 2017)
   Dr. Elmer S. Bagnall Elementary School: Groveland, MA

Pentucket Regional School District

- Manage day-to-day operations of school with 550 students and 80 faculty and staff in a rural school
- Responsible for evaluation and supervision of all faculty and staff
- Responsible for all hiring in collaboration with the educational leadership team
- Responsible for oversight of in-house district-wide language-based program for students with dyslexia
- Responsible for oversight of in-house district-wide program for students with severe social-emotional disability
- Manage school budget and school master schedule
- Responsible for the development of community partnerships to promote student learning
- Responsible for managing school Innovation Plan through the Massachusetts Department of Elementary and Secondary Education

- Responsible for establishing behavioral expectations and routines to promote positive student development
- Elementary School Assistant Principal (2011-2012) Burncoat Street Preparatory Elementary School: Worcester, MA Worcester Public Schools
  - Co-managed day-to-day operations of school with 250 students and 50 faculty and staff in an urban, high-needs school
  - Responsible for supervision and evaluation of approximately 35 faculty
  - Responsible for establishing behavioral expectations and routines to promote positive student development
  - Wrote approved Innovation Plan Prospectus to promote accelerated student achievement
  - Co-wrote Level 4 grant/plan submitted to the Massachusetts Department of Elementary and Secondary Education resulting in \$1.5 million grant
- School Social Worker (2007 2011, 2012-2015) Worcester Public Schools: Worcester, MA

Douglas Public Schools: Douglas, MA

- Conducted Functional Behavioral Assessments (FBA's) for students exhibiting aggressive and other problematic behaviors
- Conducted Home Assessments in conjunction with parents/guardians of students as part of Special Education evaluation processes
- Collaborated with outside service providers (e.g. counselors, wraparound service providers, physicians, psychiatrists, and others) to provide continuity of care within the public school setting
- Conducted safety/risk assessments with students exhibiting dangerous and/or self-injurious behaviors
- Devised and implemented Safety Plans for students exhibiting extreme problematic behaviors
- Implemented programs to increase positive family engagement
- Devised and implemented tiered attendance interventions to support regular student attendance and break patterns of problematic attendance

School Placements as School Social Worker

- Alternative High School: Worcester, MA
- Belmont Street Community School: Worcester, MA
- Burncoat Street Preparatory Elementary School: Worcester, MA
- Douglas Elementary and Middle School: Douglas, MA
- Grafton Street Elementary School, Worcester, MA
- North High School, Worcester, MA
- Transition and Safety Center High School: Worcester, MA
- Wawecus Road Elementary School: Worcester, MA
- Worcester East Middle School: Worcester, MA
- Special Education Teacher (2001 2003)
   Mercy Centre for Developmental Disabilities: Worcester, MA
   Dr. Franklin Perkins Residential School: Lancaster, MA

- Provided modified instruction for students with moderate disabilities both in a residential school and a private day school
- Facilitated evaluation team meetings to develop Individualized Education Programs (IEP's)
- Coordinated services with outside service providers to provide continuity of care within the school setting
- Child & Adolescent Respite Care Worker (1999 2005)
  - LUK Crisis Center: Worcester, MA
    - Provided community-based respite care for students with autism and severe social-emotional disability
    - Participated in Wraparound Care Planning meetings with formal and informal family supports to tailor care to specific student needs
- Early Childhood Consultant (2006 2007)
  - YOU Inc.: Worcester, MA
    - Provided consultation services to urban early childcare centers related to students displaying significant behavioral difficulty
    - Provided individual play therapy and family case coordination to increase student access to curriculum and learning opportunities
    - Provided training to early childhood teachers to support students with significant behavioral difficulty
- Research Assistant (2011 2012)
  - UMass Medical School Department of Psychiatry: Worcester, MA
    - Trained in the coding of Motivational Interviewing therapy sessions for fidelity of implementation

## **Professional Licenses:**

- Licensed Principal/Assistant Principal in Massachusetts
  - $\circ$  Preschool 6<sup>th</sup> Grade
  - $\circ$  7<sup>th</sup> Grade 9<sup>th</sup> Grade
  - $\circ$  9<sup>th</sup> Grade 12<sup>th</sup> Grade
- Licensed School Social Worker/School Adjustment Counselor in Massachusetts (All grade levels)
- Sheltered English Immersion (SEI) Endorsement from the Massachusetts Department of Elementary and Secondary Education

## **Specialized Skills:**

- Celtic music performer, playing guitar, mandolin, Irish bouzouki, and Irish whistles
- Collaborative problem solving
- Community partnerships
- Qualitative & quantitative data collection and analysis
- Teacher supervision and evaluation
- Wraparound service treatment planning and coordination

## Presentations, Articles, & Trainings Administered:

• "The Power of Norms in Shaping School Culture", Article written for Edutopia (2017)

- "Challenging Student Behavior: Moving from the Boot to the Root", Article written for Edutopia (2017), <u>Click here for link to article</u>
- Accepted presentation proposal for the American Evaluation Association's annual conference in Denver, CO (October, 2014)
  - "Impacts of Tier 2 Attendance Interventions on Elementary Attendance Outcomes: A PK-12 Public School District Evaluation"
- "Positive Behavior Support (PBIS) Data Collection Techniques" (April, 2014) Worcester Public Schools district-wide training
- Facilitator of "Family Engagement Best Practices Group" (September, 2013 June, 2014)

Worcester Public Schools Child Study Department

Facilitator of "Tiered Attendance Interventions Best Practices Group" (September, 2011
– June, 2012)

Worcester Public Schools Child Study Department

- "Teaching with Love and Logic" (April June, 2011) Teacher Professional Development (Worcester Public Schools)
- "Bullying Workshop for Parents" (March, 2011) Wawecus Road School (Worcester Public Schools)
- "Bullying Prevention and Intervention" (November, 2010) Guild of St. Agnes Staff Development Day
- "Crisis Management and Verbal De-escalation Techniques for Teachers" (September, 2010)

Worcester Public Schools

• "Who's That Guy on the Phone: A Teacher's Guide to the Mysterious School Counselor" (November, 2009)

Eagle Hill Academy, Hardwick, MA

• "In the Heat of the Moment: Crisis Intervention Techniques for Little Ones" (November, 2007)

Guild of St. Agnes Staff Development Day

• Trainer for the Center on Social and Emotional Foundations for Early Learning (CSEFEL) (January, 2007 – August 2007)

# **Professional Associations:**

- Former Member of the Board of Directors for Family Continuity Mental Health Agency, Inc. (2015 2017)
- Member of the Board of Directors for the Guild of St. Agnes Preschool and Early Childhood Agency (2014-2015) (2017-Present)
- 1<sup>st</sup> Degree Member of the Knights of Columbus, Council 5004, Groveland, MA