

# FERN REMEDI-BROWN

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## EXPERIENCE

**Academic and Content-based ESL Instructor positions** in higher education and on-site training –programs that I designed and taught for international students, trainees and employees:

### Oral Communications

- *Listening* (Harvard University, 1983; Target International Student Center, 2012-13)
- *Conversation, interviewing/interactions, and debates* (Harvard University, 1994)
- *Oral presentations, classroom interactions, and critical thinking skills* (Bentley, 2015-17)
- *Idiomatic expressions* designed program (Lawrence General Hospital, 1994-97)
- *Accent reduction* (Lifeline Personal Response Systems, 1993)
- *Interviewing for a job* (Bentley, 2015-17)
- *Preparing for a job fair* (Bentley, 2015-17)

### Writing

- *Expository writing* (Northeastern University, 1984-1994)
- *Scientific writing/self-editing/tutoring* (Boston Children's Hospital, 2005-2009)
- *How to prepare PPT slide presentations* (Bentley, 2015-17)

### **Director and Instructor, Bentley English Language and American Culture Institute**

Bentley University, Waltham, MA, 2015-present

The Institute helps international students successfully integrate into Bentley and meet their academic and career goals

- Lead program development and strategic planning for ELACI to succeed in today's market.
- Designed, developed and deliver critical thinking skills programs to international business graduate students.

### **Project Manager, Department of Global Health and Social Medicine, Harvard Global Equity Initiative**

Harvard Medical School, Boston, MA, 2013

- Interdependence of Health and Education for Impoverished Girls and Women in Guatemala, DOI: 10.13140/RG.2.2.35202.07368

### **Program Manager, Office of Fellowship Training, Research Administration**

Boston Children's Hospital, Boston, MA, 2004-2012

Managed program that assisted postdocs and clinical fellows in professional and leadership development

- Designed technical and professional curriculum based on core competency needs of the organization.
- Organized teams and managed multiple training programs.
- Metrics showed results of 80% improved success in attaining chosen career positions.
- Co-organized National Postdoc Association 2008 national meeting; delivered presentations on Best Practices

### **Acting Director, Unlicensed International Medical Graduates Program**

Lawrence General Hospital, Lawrence, MA, 1994-1997

Managed a program for international medical graduates, providing comprehensive educational support

- Designed new strategic initiatives for underemployed immigrants to gain positions in health care.
- Led over 85 international medical graduates to successfully enter residency programs.
- Doubled training and employment results by 200% and got refunded on the basis of quarterly reports alone.

### **Director of On-site Training**

Vocational On-Site Instruction in Cross-Cultural and English Skills, 1986-1994

Established and managed on-site training programs for language and diversity awareness training. Developed language training for non-native speaking employees in manufacturing and health care at 24 companies in Massachusetts and southern New Hampshire

- Managed performance: improved by 75%, working with experts/leaders to identify areas of enhancement.
- Ensured metrics to assess employee understanding; efficiency and morale increased.

## EDUCATION

**M.B.A.**, Global Health Care, SIMMONS COLLEGE, Boston, MA, 2014

**M.Ed.**, Education, BOSTON UNIVERSITY, Boston, MA

**B.A.**, Psychology, ANTIOCH COLLEGE, OHIO

## TEACHING EXPERIENCE

### *Journalist, 2014*

Published over 150 articles on global issues: education; immigrants; LGBT and women's rights; social justice.

*Instructor positions* included instruction in English as a Second Language (ESL) and English writing skills to students and employees in universities and workplace settings, including state agencies, 1984-present

Licensure: Public school ESL, provisional, 2013

### *Office Manager and Instructor, Workplace English*

Continuing Education Institute, Inc., Medford, MA, 1984-1985

Organized and taught in on-site English as a Second Language (ESL) training programs across Massachusetts.

## GRANTS EXPERIENCE

*Member, Associated Grant Makers, grant and proposal writing skills, 2014-present*

*Fundraising* and Promotion of Educational Programs, LGBT Asylum Support Task Force, 2014-present

*Managed pre- and post-award functions of simultaneous multiple NIH and foundation grants.*

Administrative positions in Research Administration at Children's Hospital Boston and Beth Israel Deaconess Medical Center, 1998-2005

## LANGUAGES

- Advanced knowledge of Spanish and French; Basic knowledge of Hungarian, Hebrew, Portuguese, Russian

## INTERNATIONAL EXPERIENCE

- Experience abroad in France, Hungary, Israel, Guatemala, Japan, and Canada

## TRAINING

- Health Economics, Simmons College Graduate School of Management  
Thesis: *Health and Education Spending and Outcomes in Central America Low- and Middle Income Countries (LMICs)*, 2014
- Study abroad in Japan: Japanese Women Leading Change: A Cross-Sector Comparative Study, Simmons SOM  
Thesis: *Effects of Societal Norms on and Trends in the Workplace for Japanese Women and U.S. Women*, 2013
- Culturally Intelligent Leadership, Simmons College Graduate School of Management (2012)
- Equity Institute, Training of Trainers in Prejudice Reduction (1990)
- Summer Institute for Intercultural Communication, Portland, OR (1989)

## PRESENTATIONS

- Public speaking, Malden Public Schools, telling my father's story as a Holocaust survivor, annually, 2012-present
- One of Us (LGBT presentation), 2010
- Harvard Medical School Inter-Society Multicultural Fellows Committee  
*Recruitment and Retention of Underrepresented Minority Residents & Fellows at Children's Hospital*, 2009
- Diversity and Cultural Competency Council, MD/PhD Working Group  
*Cultural Competency Council training for clinical and research fellows*, 2006
- Presenter, Kolot, Keshet's Speakers Bureau, Boston, MA  
*Trained with my father at SpeakOut, and spoke as a team: as a Jew in Nazi Europe and as a lesbian*, 1998-99

## COMMUNITY SERVICE

- City of Malden, committee member, Absence of Racial Discrimination and Tension, Malden, MA, 2017-present
- Fundraising and Promotion of Educational Programs, LGBT Asylum Support Task Force, 2014-present
- Marketing and Communications, Reborn Kyoto NPO Boston, Simmons School of Management, 2014
- Editor, Colores Latinos TV show (marketing documentation, volunteer), 2010-present