C. RANDALL COLVIN, PH.D

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EDUCATION

Doctor of Philosophy, Personality, University of Illinois, Urbana-Champaign   1991

Master of Arts, Psychology, California State University, Long Beach   1987

Bachelor of Arts, Psychology, California State University, Long Beach   1979

WORK HISTORY

Chair, Institutional Review Board, Northeastern University   2008 – present

Associate Professor of Psychology, Northeastern University   1999 – present

Assistant Professor of Psychology, Northeastern University   1993 – 1999

Assistant Research Psychologist, Institute of Personality
and Social Research, University of California, Berkeley   1992 – 1993

Assistant Research Psychologist, Block and Block Project,
University of California, Berkeley   1991 – 1992

PROFESSIONAL ORGANIZATIONS

American Psychological Association
Fellow, Association for Psychological Science
Association for Research in Personality
Society of Personality and Social Psychology

GRANTS

National Science Foundation. "V-PAL II: Virtual Personality Assessment Laboratory II: Multimodal Assessment of Individual Differences in Virtual Environments." 07/01/2015 – 12/31/2017. Total Funds Requested $1, 199, 604. (under review).

National Science Foundation. "V-PAL: Virtual Personality Assessment Laboratory." 09/01/2013 — 08/31/2015. Total Costs Awarded $268,000.

National Institute of Mental Health. "The accuracy of self-perception and mental health." 04/01/2006. Total Costs Requested $750,000. Not funded.

Northeastern University Research and Scholarship Development Fund. "The Psychological Consequences of Overly-Positive Self-Evaluations." 07/01/2001 – 06/30/2002. Total Costs Awarded $50,000.

National Institute of Mental Health. "The good judge of personality." 04/01/2001. Total Costs Requested $850,000. Not funded.

National Institute of Mental Health. "The good judge of personality." 09/01/1994 – 08/31/1996. Total Costs Awarded $67,000.

Northeastern University Research and Scholarship Development Fund. "Behavior cues, personality judgments, and mental health." 12/01/1993 – 11/30/1994. Total Costs Awarded $50,000.

RESEARCH INTERESTS

Accuracy and distortion of personality judgments. The accuracy in which people evaluate self and others, and the psychological consequences of these evaluations. Current research focuses on accurate self-knowledge (i.e., accurate self-evaluations) and its antecedents, consequences, and implications for mental health. Using a multi-method approach, research is examining accurate self-knowledge in early adulthood and (a) childhood personality and environmental precursors, (b) personality and well-being in later life, and (c) concurrent personality and behavior correlates.

Personality processes. Intrapsychic processes that influence judgments and social behavior. Current research examines personality traits as both behavioral and perceptual units. Other research focuses on individual differences in "person consistency" (i.e., behavioral consistency of persons across situations) and (a) situation perception, (b) personality correlates, and (c) conceptual links with accurate self-knowledge and psychological coherence.

WORKS IN PROGRESS

Tignor, S. M., Colvin, C. R., & Hill, K. M. (2015). The Behavioral Expression of Hostility: Gender Differences, Narcissism, and Trait Hostility. Manuscript in preparation.

Hill, K.M., & Colvin, C.R. (2015). The Components of a Successful Apology: A Meta-Analytic Review. Manuscript in preparation.

PUBLICATIONS

Park, S. W., & Colvin, C. R. (2014). Narcissism and other-derogation in the absence of ego threat. *Journal of Personality,* doi:http://dx.doi.org/10.1111/jopy.12107

Park, S. W., & Colvin, C. R. (2014). Narcissism and discrepancy between self and friends' perceptions of personality. *Journal of Personality, 82*(4), 278-286.

Park, S., Ferrero, J., Colvin, C. R., & Carney, D. R. (2013). Narcissism and Negotiation: Economic Gain and Interpersonal Loss. Basic and Applied Social Psychology, 35(6), 569-574.

Hall, J., & Colvin, C.R. (2011). On making a thriving field even better: Acknowledging the past and looking to the future. Psychological Inquiry, 22(3), 193-199.

Woods, R.L., Colvin, C.R., Vera-Díaz, F.A., & Peli, E. (2010). Personality and tolerance of blur. Investigative Ophthalmology and Visual Science, 51(11), 6077-6082.

Carney, D.R., & Colvin, C.R. (2010). The circumplex structure of affective social behavior. Social Psychological and Personality Science, 1(1), 73-80.

Griffo, R., & Colvin, C.R. (2009). A brief look at interactionism: Past and present. Journal of Research in Personality, 43(2), 243-244.

Colvin, C.R. (2009). Peer report methods. In H.T. Reis & S.K. Sprecher (Eds.), Encyclopedia of Human Relationships. Thousand Oaks, CA: Sage Publications.

Colvin, C.R., & Griffo, R. (2008). The psychological costs of self-enhancement. In E.C. Chang (Ed.), Self-Criticism and Self-Enhancement: Theory, research, and clinical implications (pp.123.140). Washington, DC: American Psychological Association.

Colvin, C.R. (2007). Accuracy of personality judgments. In R. Baumesiter & K. Vohs (Eds.), Encyclopedia of Social Psychology, Vol 1, pp. 659-660. Thousand Oaks, CA: Sage Publications.

Carney, D.R., Colvin, C.R., & Hall, J.A. (2007). A thin slice perspective on the accuracy of first impressions. Journal of Research in Personality, 41, 1054-1072.

Vogt., D., & Colvin, C.R. (2005). Assessment of accurate self-knowledge. Journal of Personality Assessment, 84, 239-251. [William G. Klopfer award winner for distinguished contribution to personality assessment].

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2004). Accurate intelligence assessments in social interactions: Mediators and gender effects. Mensa, 35,69-81. [Reprinted from Journal of Personality, Vol. 71].

Mast, M.S., Hall, J.A., Murphy, N.A., & Colvin, C.R. (2003). Judging assertiveness. Facta Universitatis, 2, 731-744.

Vogt, D.S., & Colvin, C.R. (2003). Interpersonal orientation and the accuracy of personality judgements. Journal of Personality, 71, 267-295.

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2003). Accurate intelligence assessments in social interactions: Mediators and gender effects. Journal of Personality, 71, 465-493.

Colvin, C.R. & Longueuil, D. (2001). Eliciting self-disclosure: Personality and behavioral correlates of the Opener Scale. Journal of Research in Personality, 35, 238-246.

Colvin, C. R., & Bundick, M.S. (2001). In search of the good judge of personality: Some methodological and theoretical concerns. In J.A. Hall and F.J. Bernieri (Eds.), Interpersonal sensitivity: Theory and measurement. NJ: Erlbaum.

Funder, D.C., Furr, R.M., & Colvin, C.R. (2000). The Riverside Behavioral Q-sort: A tool for the description of social behavior. Journal of Personality, 68, 451-489.

Colvin, C.R., Vogt, D., & Ickes, W. (1997). Why do friends understand each other better than strangers do? In W. Ickes (Ed.), Empathic accuracy. New York, NY: Guilford Publications.

Funder, D.C., & Colvin, C.R. (1997). Congruence of self and others' judgments of personality. In S. Briggs, R. Hogan, & W. Jones (Eds.), Handbook of personality psychology. Orlando, FL: Academic Press.

Colvin, C.R., Block, J., & Funder, D.C. (1996). Psychometric truths in the absence of psychological meaning: A reply to Zuckerman and Knee. Journal of Personality and Social Psychology, 70, 1252-1255.

Kolar, D., Funder, D.C, & Colvin, C.R. (1996). Comparing the accuracy of personality judgments by the self and knowledgeable others. Journal of Personality, 64, 313-337.

Colvin, C.R., Block, J., & Funder, D.C. (1995). Overly-positive self- evaluations and personality: Negative implications for mental health. Journal of Personality and Social Psychology, 68, 1152-1162.

Colvin, C.R., & Block, J. (1994). Do positive illusions foster mental health? An examination of the Taylor and Brown formulation. Psychological Bulletin, 116, 3-20.

Block, J., & Colvin, C.R. (1994). Positive illusions and well-being revisited: Separating fiction from fact. Psychological Bulletin, 116, 28.

Colvin, C.R. (1993). Childhood antecedents of young-adult judgability. Journal of Personality, 61, 611-635.

Colvin, C.R. (1993). Judgable people: Personality, behavior, and competing explanations. Journal of Personality and Social Psychology, 64, 861-873.

Colvin, C.R. (1991). "Judgable" persons: Personality characteristics and construct validation. Dissertation, University of Illinois.

Colvin, C.R., & Funder, D.C. (1991). Predicting personality and behavior: A boundary on the acquaintanceship effect. Journal of Personality and Social Psychology, 60, 884-894.

Diener, E., Colvin, C.R., Pavot, W.G., & Allman, A. (1991). The psychic costs of intense positive affect. Journal of Personality and Social Psychology, 61, 492-503.

Pavot, W.G., Diener, E., Colvin, C.R., & Sandvik, E. (1991). Further validation of the Satisfaction With Life Scale: Evidence for the cross-method convergence of well-being measures. Journal of Personality Assessment, 57, 149-161.

Funder, D.C., & Colvin, C.R. (1991). Explorations in behavioral consistency: Properties of persons, situations, and behaviors. Journal of Personality and Social Psychology, 60, 773-794.

Funder, D.C., & Colvin, C.R. (1991). Some behaviors are more predictable than others. The Score: Division 5 Newsletter, 13, 3.

Funder, D.C., & Colvin, C.R. (1988). Friends and strangers: Acquaintanceship, agreement, and the accuracy of personality judgment. Journal of Personality and Social Psychology, 55, 149-158.

PRESENTATIONS

Tignor, S. M., & Colvin, C. R. (2014, February). Self-talk, friend-talk, and judgments of personality: A judge by topic interaction. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Hill, K.M., Colvin, C.R. (2013, January). When are Apologies Effective: A Meta-analysis on the Outcomes of Apologies. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Park, S. W., & Colvin, C.R. (2013, January). Discrepancy Between Self and Friends' Perceptions of Narcissists' Personality Characteristics. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Hill, K.M., Colvin, C.R., Park, S.W. (2012, January). Personality Predictors of Accuracy and Idealization in Romantic Partner Perception: An Actor-Partner Analysis. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Hill, K.M., Colvin, C.R., Park, S.W., & Connolly, K. (2011, January). Investigating the personality correlates of behavioral consistency. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.

Park, S., Colvin, C.R., Hill, K.M., & Bauer, J.J. (2011, January). Accuracy and bias in self-perception of academic ability: One semester later. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.

Colvin, C.R. (2010, January). Accurate self-knowledge (symposium chair). Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.

Griffo, R., Colvin, C.R. (2010, January). Contextualized personality assessment: Identifying situation dimensions associated with behavioral consistency and situation specific behavior. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.

Hill, K., Colvin, C.R. (2010, January). Positive illusions in romantic relationships. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.

Park, S., Hill, K., & Colvin, C.R. (2010, January). The open book questionnaire: Assessment of people who are easy and hard to judge. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.

Griffo, R., Colvin, C.R. (2009, January). Contextualized personality assessment: Uncovering situation dimensions associated with the cross-situational consistency of behavior. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, Florida.

Hill, K., Colvin, C.R. (2009, January). Traits as perceptual and behavioral units: The case of hostility. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, Florida.

Griffo, R., Colvin, C.R. (2008, January). An Idiographic Approach to the Person-Situation Interaction. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico.

Woods, R.L, Colvin, C.R., Vera-Díaz, F.A., & Peli, E. (2008) Personality and tolerance of blur. Association for Research in Vision and Ophthalmology 2008 Annual Meeting CD-ROM: 1431.

Colvin, C.R. (2007, January). The neo-transparent self: Accurately perceived and mentally healthy. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Griffo, R., Colvin, C.R., & Hogan, R. (2007, January). Who gets things done? The personality characteristics of productive individuals. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Hill, K., Mahoney, C., Barry, K., Ostrander, A., Cavalla, V., Shumbata, A., Griffo, R., & Colvin, C.R. (2007, January). The Open Book questionnaire: In search of individuals whose personalities are accurately judged. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Lavoie, S., & Colvin, C.R. (2007, January). Photographic self-portraits as a lens into adult personality. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Colvin, C.R. (2006, August). Personality and its social consequences. Talk given at The Schepens Eye Research Institute, Boston, MA.

Griffo, R., & Colvin, C.R. (2005, February). The construct validity of self-reported self-enhancement: A multi-method approach. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Edmonds, W.A., Colvin, C.R., & Roberts, B.W. (2005, February). Two routes to self-enhancement: The entanglement of narcissism and self-esteem. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Carney, D.R., Colvin, C.R., & Hall, J.A. (2004, February). A look at judgmental accuracy from "thin slices" of the behavioral stream. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

Colvin, C.R. (2003, April) Who gets things done?: The personality characteristics of effective individuals. Paper presented at the Society for Industrial/Organizational Psychology. Orlando, Florida.

Mast, M.S., Hall, J.A., & Colvin, C.R. (2002, February). Perceived assertiveness and accuracy: Individual differences and cues used. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, Georgia.

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2002, February). Are you paying attention? Possible mediators in accurate intelligence assessments. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, Georgia.

Federici, J. L., Carney, D. R., & Colvin, C. R. (2001, April). Psychological attachment and the big five. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Gorman, B. J., & Colvin, C.R. (2001, April). Person consistency: Two operationalizations in two behavioral domains. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Nering, R., Carney, D. R., & Colvin. (2001, April). Sensitivity to nonverbal cues and personality disorders: The etiology of narcissism. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Murphy, N. A., Hall, J. A., & Colvin, R. C. (2000, June). Judging a book by its cover: Accuracy in intelligence judgments. Poster presented at the annual meeting of the American Psychological Society, Miami, Florida.

Bundick, M.J., & Colvin, C.R. (August, 1999). Psychological well-being: A multi-method perspective. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Gorman, B.J, & Colvin, C.R. (August, 1999). Personality correlates of behaviorally consistent people. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Longueuil, D., & Colvin, C.R. (August, 1999). Eliciting self-disclosure: Personality and behavioral correlates of the Opener scale. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Colvin, C.R. (May, 1998). The good judge of personality: Gender differences, personality correlates, and Cronbachian "artifacts." Colloquium given to the Department of Psychology, Georgia State University.

Colvin, C.R. (December, 1997). The good judge of personality. Talk given to the Department of Psychology, Harvard University.

Colvin, C.R. (August, 1997). The good judge of personality. Paper presented at the American Psychological Association meeting, Chicago, Illinois.

Colvin, C.R., Vogt, D.S., & Curtis, M.L. (August, 1997). Personality and correspondence between the private and public self. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Curtis, M.L., & Colvin, C.R. (August, 1997). When a man meets a woman: Factors related to interactional enjoyment. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Vogt, D.S., & Colvin, C.R. (August, 1997). The good judge of personality: Implications for interpersonal behavior. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Colvin, C.R. (1997, May). On the inaccuracy of self-judgments of personality: Childhood antecedents of adult self-enhancement. Paper presented at the American Psychological Society, Washington, D.C.

Colvin, C.R. (1996, December). The good judge of personality. Talk given to the Department of Psychology, Brandeis University.

Colvin, C.R., Vogt, D.S., & Block, J. (1996, August). The two facets of introspection: Self-contemplation and rumination. Poster presented at the American Psychological Association meeting, Toronto, Canada.

Vogt, D.S., & Colvin, C.R. (1996, August). Individual differences in judgmental ability. Poster presented at the American Psychological Association meeting, Toronto, Canada.

Colvin, C.R. (1994, October). Judgable people: Accurately judged and mentally healthy. Talk given to Department of Psychology, Rhode Island College.

Colvin, C.R., & Block, J. (1994, August). Self-enhancement is negatively related to mental health. Paper presented at the American Psychological Association meeting, Los Angeles, CA.

Colvin, C.R. (1994, February). Do positive illusions foster mental health? Talk given to the Department of Psychology, Harvard University.

Colvin, C.R. (1991, August). Open book or enigma: Judgability, personality correlates, and construct validity. Paper presented at the American Psychological Association meeting, San Francisco, CA.

Colvin, C.R., & Funder, D.C. (1990, April). Differences in judgability: The "good target" of personality judgments. Paper presented at the Western Psychological Association meeting, Los Angeles, CA.

Colvin, C.R., & Funder, D.C. (1989, May). Validity and the cross-situational consistency of behavior. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Colvin, C.R., Pavot, W.G., & Diener, E. (1989, May). Intense positive affect: There are no free lunches. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Pavot, W.G., & Colvin, C.R. (1989, May). Mood adjectives and their predictive validity for self and peer reports of well-being. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Colvin, C.R., & Funder, D.C. (1988, April). Friends and strangers: Acquaintanceship and agreement between personality judgments. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

HONORS

Fellow, Association for Psychological Science
William G. Klopfer Award for Distinguished Contribution to Personality Assessment
Teaching Excellence Award
Junior Research Appointment, Northeastern University (teaching release time and stipend)
American Psychological Association Student Travel Award
Western Psychological Association Scholarship Winner
Department of Health and Human Services Training Grant

EDITORIAL WORK

Consulting Editor, Journal of Personality (current)
Consulting Editor, Journal of Personality and Social Psychology (2012-2013)

Associate Editor, Journal of Research in Personality (1999-2001)

Ad Hoc Reviewer-- Cognitive Therapy and Research
    Journal of Abnormal Psychology
    Journal of Applied Social Psychology
    Journal of Personality and Social Psychology
    Journal of Research in Personality
    Personality and Social Psychology Bulletin
    Psychological Bulletin

National Science Foundation Grant Reviewer

TEACHING EXPERIENCE

Personality Psychology
Introduction to undergraduate students about personality theory and current research topics.

Graduate Seminar in Personality Psychology
Introduction to beginning graduate students about contemporary theory, research, and methodology, in personality psychology.

Mental Health: A personality and social psychological perspective
Graduate seminar in which students examine different conceptualizations of mental health and explore the empirical research pertaining to the various facets of the mental health construct.

Research Methods in Personality Psychology
Advanced undergraduates learn through lecture and hands on experience about personality research methods. Experimental and correlational design principles are taught. Students learn questionnaire construction, collect data, and work with archival longitudinal data sets. Multi-method approach is emphasized.